





ENVIRONMENTAL POLICY STATEMENT

04 April 2022

Prepared by:	Jason Tighe
Date effective from:	04/04/2022
Policy approved by:	John Bowker
Review Date:	04/04/2025
Signed:	

EIA Required?	<input type="checkbox"/>
EIA Completed?	<input type="checkbox"/>
Revision number:	01
Lead officer:	Jason Tighe
Signed:	



1 INTRODUCTION

- 1.1 Three Sixty (SHG) Ltd is part of the Stockport Homes Group and delivers maintenance, planned works, construction and development for both Stockport Homes Ltd and other clients. This policy statement will define Three Sixty's environmental commitment, for all of its customers driven by its leadership commitment at all levels.

2 Authorisation

- 2.1 All Three Sixty employees shall comply with this policy statement and its associated arrangements as a part of their roles and responsibilities. We will bring this policy to the attention of our employees, supply chain partners and all relevant interested parties, and review it on regular basis.
- 2.2 The policy statement will be informally reviewed on an annual basis by the lead officer to ensure that it is in keeping with current environmental and ecological values. It will have a formal review every three years to ensure alignment with the groups commitments to legal and customer requirements, for sign off by the Executive Director.

3 POLICY STATEMENT

- 3.1 Three Sixty shall create and maintain a culture where the team are focused on its commitments to protecting the environment in both the services it provides and the workplaces for its employees.
- 3.2 The company will ensure that everyone takes responsibility for protecting the environment, empowering our people to become experts in their roles whilst embedding lessons learnt and best practice to drive continual improvement across the business.
- 3.3 Three Sixty will continually review robust indicators to measure performance including planning, delivery and auditing both internally and by external experts. The performance will be measured and reported via corporate Key Performance Indicators which will be developed in conjunction with customer requirements.
- 3.4 Three Sixty will work in partnership with the wider group and will allocate sufficient resources to allow it to achieve its environmental aspirations by striving to incorporate good environmental practices into all of its decisions and operations.
- 3.5 The company will aspire to achieve recognised accreditations for the environment such as ISO 14001 for all of its activities on site and in its customers' homes. Once achieved, these standards will be managed, maintained and audited in accordance with the required obligations.

4 PRIMARY OBJECTIVES OF THREE SIXTY (SHG) LTD'S ENVIRONMENTAL POLICY STATEMENT

- 4.1 Three Sixty will ensure provision of effective and competent resources, arrangements, and management controls to deliver its environmental target requirements and ensure they are appropriately established and implemented.
- 4.2 It is committed to reduce the impact of its activities and to have a positive impact wherever possible by driving sustainable growth and development.
- 4.3 To achieve this, the aims and objectives of the company are:

CARBON AND ENERGY MANAGEMENT - Monitor energy usage and seek to reduce operational energy consumption through energy efficiency and low carbon technology wherever feasible.

TRAINING/AWARENESS – Promote environmental awareness by providing in-house training to staff and contractors.

POLLUTION PREVENTION – Demonstrate compliance with all relevant environmental legislation and management of a company Environmental Management System.

WATER MANAGEMENT – Monitor water consumption across services and workplaces and seek to reduce where feasible.

GREEN SPACE AND BIODIVERSITY – Consideration to creating greener spaces to live and work within our services and development plans.

UNDERSTAND IMPACT OF OUR ACTIVITY – Consider the potential environmental impacts of our work and apply robust systems to reduce risk and positively promote Opportunities whilst working towards relevant accreditations such as Considerate Constructors for feasible projects.

COMPLIANCE WITH LEGISLATION – Ensure that the company complies with all current and applicable legislation, client and customer requirements/obligations.

COMPANY AND EMPLOYEE AWARENESS - This policy statement will be displayed in all site offices to inform our people and visitors of our commitments and is distributed to our clients, suppliers and interested parties.

EFFECTIVE MANAGEMENT - Processes and procedures are fully integrated into corporate management systems to ensure we meet the commitments in this policy.

5 OWNERSHIP, MONITORING AND REVIEW

- 5.1 The policy statement is owned by the Three Sixty team within the Operations directorate. This policy will be informally reviewed on an annual basis by the lead officer to ensure that it is in keeping with current environmental and ecological values
- 5.2 It will be formally reviewed every three years by the Executive Director, unless legislative changes dictate otherwise.