



Proud to be part of SHG

# Thank you for your interest in the role of Board Member at **Three Sixty.**



Phil Pemberton, Three Sixty Chair

## Message from **the Chair**

Three Sixty delivers construction, maintenance and facilities management powered by social impact.

Three Sixty, is proud to be a member of Stockport Homes Group (SHG) and its work helps ensure that Stockport Homes continues to transform lives.

To further strengthen our experienced Board, we are recruiting an individual with a background in commercial construction or contracting sectors.

**Successful candidates should be able to demonstrate one or more of the following:**

- knowledge or experience in the construction or contracting sectors.
- commercial awareness, including an understanding of finance / business planning.
- an ability to think strategically and be part of successful decision making.
- ability to work collaboratively.
- some knowledge and understanding of the social housing sector.

Three Sixty has a passion and commitment to ensure that employees and the Board represent the diversity of the population of Stockport and wider Greater Manchester area. We would particularly encourage applications from people who are from an ethnic minority background, those who are LGBTQ+ or who have disabilities. Three Sixty is also proud to have encouraged women into construction and we want our Board to reflect the that, therefore we would also strongly encourage applications from women also.



Applications should made online at  
[www.stockporthomes.org](http://www.stockporthomes.org)

Closing date  
**26 April 2024**

Interviews held  
**May 2024**

If you would like to know more or would like an informal chat before applying, please don't hesitate to get in touch with the Governance team.

 **0161 474 2850**  **[governance@stockporthomes.org](mailto:governance@stockporthomes.org)**

# About Three Sixty

We are an award-winning, profit-for-purpose construction, repairs and facilities management company based in the heart of Stockport and serving Greater Manchester.

Three Sixty SHG was established in September 2016 to deliver innovative, quality construction services across Stockport and surrounding areas, supporting local people, suppliers, and contractors.

We are a unique organisation as we are led by a mission to achieve social, community and environmental benefits through our work and we channel our profits toward this mission. People are always at the heart of our business, and we have an excellent track record for customer satisfaction.

## Three Sixty's aims are to:

- Provide a high quality, innovative service resulting in an exceptional customer experience.
- Generate a profit which is used to deliver real social value.
- Be an employer of choice, attracting and retaining the best talent.
- Reduce the inequality that exists within construction and society at large.
- Deliver low carbon and environmental best practice through all operations.



Our dedicated team of construction professionals and highly skilled tradespeople can deliver projects from inception to completion.

Our forecast turnover for 2023/24 is £27m, profit £3.5m and gift aid delivered back to the SHG group of over £800k.

Three Sixty retained its top ranking as one of the best construction companies to work for in the 2023 Best Companies survey, being ranked 10th. This accolade comes on the heels of Three Sixty's recent win as the Most Innovative Contractor at the 2023 Building Innovation Awards.

Download our latest brochure [here](#)



# About Stockport Homes Group

Stockport Homes Group (SHG) is the collective name for four, socially responsible interdependent companies within the housing sector.

What makes us unique is our vision: one where entrepreneurship and commercialisation go hand in hand with social impact.



We manage the housing stock owned by Stockport Council and are committed to building new homes across Stockport, helping to transform the lives of our customers.

As a landlord, Stockport Homes is an Arm's Length Management Company managing 12,500 homes on behalf of Stockport Council and approaching 1,000 homes in our own right. We employ around 700 staff, have over 30,000 customers, and a turnover of £65m.

We're proud to be a unique landlord where entrepreneurship and commercialisation go hand in hand with social impact. Our group has created

an innovative approach through which we can sustain homelessness support, employment initiatives, money advice services as well as telecare and private sector lettings.

In a world of increasing demand but reducing resource we remain passionate about delivering services that go far beyond being a traditional landlord, our mission is **'One team, transforming lives'**.



## SHG's Group Structure



# Governance

## Board

Non-executive Board Members are registered company directors. Board Members are drawn from the SHG Board and independent Board Members. For this role we are seeking an independent Board member.

[Please click here for information about our current Board Members](#)

The Three Sixty Board meets four times per year. Meetings are held early on Monday evenings at our Cornerstone Head Office. There are two Group Board away days per year and one Three Sixty Board away day and attendance at occasional training events may also be required.

## Leadership Team

[Meet Three Sixty](#)

Three Sixty is led by John Bowker (Executive Director) and Jason Tighe (Assistant Director)



*John Bowker (Executive Director)*



*Jason Tighe (Assistant Director)*

# Applying for this vacancy

If you would like to know more or would like an informal chat before applying, please don't hesitate to get in touch with the Governance team. We are here to help and can put you in contact with the Chair of Three Sixty or a member of the Three Sixty Leadership team for an informal discussion.

 **0161 474 2850**  **[governance@stockporthomes.org](mailto:governance@stockporthomes.org)**

Applications should be made online, by CV and an explanation of how you feel you meet the requirements of the role and why you would be an excellent Board Member.

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**[www.stockporthomes.org](http://www.stockporthomes.org)**

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